



TRUTH. TRAINING. TRANSFORMATION.

APPLICATION FOR EMPLOYMENT (Part 2)

RELIGIOUS FAITH

FOR INTERNAL CBS USE ONLY PLEASE. TYPE OR PRINT IN INK

Have you trusted in Jesus Christ as your Savior? YES NO

Please give a succinct account of your conversion:

Have you read and do you agree with the attached CBS's Doctrinal Statement? YES NO

What church are you currently attending? _____ Member? YES PQ

Ministry Involvement:

AGREEMENT (Please read the following statement carefully.)

APPLICANT NAME

ADDITIONAL INFORMATION

Please include any other information you think would be helpful to us in considering you for employment, such as additional work experience, articles/books published, activities, honors received, etc. (Your may omit all information that would indicate age, sex, race, color, national origin or disability.)

Signature

Date

Believing that God values and calls men and women from every language, people and nation into His kingdom, CBS–Houston is committed to cultivating and maintaining an ethnically diverse educational and work environment that motivates and retains God’s chosen individuals. CBS–Houston does not discriminate on the basis of race, gender, color, age, national or ethnic origin, veteran, marital status, or physical or mental disability in the administration of its employment policies except as such conditions may constitute bona fide occupational or assignment limitation.



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DOCTRINAL STATEMENT

The doctrinal position of CBS is historically that of conservative Christianity. CBS rests firmly upon the integrity and inerrancy of the Holy Scriptures and, therefore, wholeheartedly accepts the basic doctrines of the historic Protestant Christian faith. CBS also supports the non-charismatic, dispensational, pre-millennial movement. Traditionally, CBS graduates stand for these great truths, and it is the desire of the College to continue to provide personnel for service in these ranks. This Doctrinal statement, which every board member, administrator, staff and faculty member must sign also includes:

1. Every word in the original writings of the Holy Scriptures is inspired of God and without error (2 Tim. 3:16; 2 Pet. 1:21; 1 Cor. 2:13).
2. The Godhead exists eternally in three persons: the Father, the Son, and the Holy Spirit; and these three are one God (Gen. 1:1; Jn. 10:30, 4:24; Deut. 6:4; Matt. 28:19; 2 Cor. 13:14).
3. Man was created in the image and likeness of God, but in Adam all mankind fell into sin with the result that all men are sinners, hopelessly sinful in themselves, apart from the grace of God (Gen. 1:27, 9:6; Rom. 5:12, 3:23; Eph. 2:1).
4. The Eternal Son of God became incarnate in the Lord Jesus Christ, who is true God and true man, having been born of the virgin Mary (Jn. 1:1, 14, 18; Matt. 1:21-23; Heb. 1:6, 8; 1 Jn. 5:20; 1 Tim. 2:5).
5. Salvation is received by faith alone in Christ, who died in substitutionary sacrifice for our sins and rose again (Acts 4:12; 13:38, 39; 1 Cor. 15:1-4; Rom. 4:4, 5; 5:1).
6. Every true believer is promised positional and ultimate sanctification with the possibility of progressive development in life spiritually, (progressive sanctification) (Heb. 10:10, 14; Jn. 17:17; Eph. 5:26, 27; 1 Thess. 4:3, 4; 1 Jn. 3:2).
7. All who are born of the Spirit through faith in Christ can have the assurance of salvation and are eternally secure in Christ (Rom. 5:1; Jn. 3:5, 6; 1 Jn. 5:13; Jn. 10:28, 29; 17:12; 2 Tim. 1:12).
8. The Holy Spirit is the Third Person of the Godhead, who regenerates, indwells, baptizes, and seals all true believers in Christ and fills those yielded to God (Matt. 28:19; Jn. 1:13; 3:3-6; Titus 3:5; 1 Cor. 2:12; 6:19; Rom. 8:9; 1 Cor. 12:13; Eph. 4:30).
9. The Church, embracing all true believers, is the body and bride of Christ, formed by the baptism of the Holy Spirit (Eph. 1:22, 23; 5:24, 25, 30; 1 Cor. 12:12, 13, 27).
10. Christians are called to a holy life of service and testimony in the power of the Holy Spirit, which service includes the propagation of the Gospel message to the whole world. There is promised reward in heaven for faithfulness in such service (1 Pet. 1:15, 16; Jn. 12:25, 26; Acts 1:8; 1 Cor. 3:12-15).
11. The scriptural ordinances of baptism and the Lord's Supper are for all true believers in Christ (Matt. 28:19, 20; Mk. 16:15, 16; Acts 8:12, 36-38; 9:18; 10:47; 1 Cor. 1:16; 11:23-26).
12. Angels were originally created holy, but now exist as unfallen and fallen including Satan (Col. 1:16; Neh. 9:6; Ps. 143:2-5; Jude 6; Matt. 25:41; Rev. 12:9; Eph. 6:11, 12).
13. God has revealed different dispensations or stewardships with corresponding rules of life, of which the present dispensation is the age of grace (Eph. 3:2-6, 9-11; Col. 1:25-27; Rom. 6:14; Heb. 7:18, 19).
14. The imminent return of the Lord, which is the blessed hope of the Church, is to be followed in order by: the tribulation; the establishment of the reign of Christ on earth for one thousand years; the eternal state of punishment for the unsaved and the eternal state of blessing for the saved (Titus 2:13; 1 Thess. 1:10; 4:13-18; 5:4-10; Rev. 3:10; Matt. 24:21, 29, 30; 25:31; Rev. 20:1-6, 11-15; Matt. 25:46).

Note to faculty and staff: CBS requires all faculty and staff to have (1) absolute, unconditional agreement with items 1-8 of the Doctrinal Statement, and (2) in fulfilling my responsibilities as an employee of CBS, I will not contradict the Doctrinal Statement. In addition, faculty is further required to be in substantive agreement with items 9-14 clarifying any exceptions below.

All faculty and staff must sign the following statement, "I acknowledge that I have read and understood the CBS Doctrinal Statement and agreed to the terms in the previous paragraph."

*Note exceptions or clarifications here:

Signature _____ Date _____



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EQUAL OPPORTUNITY DATA FORM

PLEASE TYPE OR PRINT IN INK.

Last Name		First Name		Middle	Last 4 Digits of Social Security Number
Date of Birth: / /		Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female		Are you a U.S. citizen? <input type="checkbox"/> YES <input type="checkbox"/> NO	

- Racial/Ethnic Group:
- White
 - Black
 - Hispanic
 - American Indian/Alaskan Native
 - Asian/ Pacific Islander
 - Other: _____

Do you have a physical, sensory or mental impairment that substantially limits one or more life activities (e.g., walking, seeing, hearing, breathing or learning)?

YES NO

Do you have a physical, mental or other health condition that has lasted for 6 or more months and which limits the kind or amount of work you can do at a job?

YES NO

Are you a United States Veteran? YES NO

- If yes, check all that apply:
- Vietnam Era
 - Disabled Veteran
 - Other Veteran

The College of Biblical Studies – Houston is an Equal Opportunity employer which does not unlawfully discriminate, and seek to hire persons regardless of race, color, national or ethnic origin, gender, disability, age or other applicable protected class status. To monitor those goals, your completion of this form is requested. This information form will be maintained by the Human Resource Department in a separate file from the Application of Employment. The information completed on this form will be treated as confidential and only viewed by the Human Resource Department. This information is voluntary and you do not have to answer any question you believe to be discriminatory. Refusal to answer questions will not affect your consideration for employment at the College of Biblical Studies – Houston.

Signature _____

Date _____