The College of Biblical Studies (CBS) 2009 Fact Book provides general statistical information about the college. The data presented may differ from statistics found in other CBS reports. Such variances may result from differences in the source of information used, the reporting period covered, the student base included or other factors. For these reasons, the source of the information in each table and graph is cited, along with the date generated, the reporting period, and the student population included. Trends are tracked using consistent sources for identical time periods and students.
### Governance

#### Board of Trustees

**Officers**
- Vernus Swisher, Chairman
- Mark Boyd, Vice-Chairman
- Theresa Morgan, Secretary
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#### Board of Regents

- William D. Bonham, J.D.
- Bruce E. Munsterman
- William Thomas, Jr., Chairman Emeritus
- Jason Yoo

#### President's Cabinet

- Robert T. Arnold
- Ross D. Baker
- Robert C.A. Benjamin
- Robert J. Bernard, M.D.
- Paul E. Bice
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- Kevin Hunt
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- Tom Walker
- David Weekley
- Harry Whittington
- Donald D. Wolf
- Jeff Wood
- Phil Wright
- Jason Yoo
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DEFINITIONS/NOTES

With regard to Demographic Reports:

White
(Not of Hispanic Origin) -- A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black/African American
(Not of Hispanic Origin) -- A person having origins in any of the Black racial groups.

Asian/Pacific Island
A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This includes, for example, China, Japan, Korea, India, Pakistan, Bangladesh, Sri Lanka (formerly Ceylon), Nepal, Sikkim, Bhutan, Afghanistan, the Philippine Islands, and Samoa.

Native American
A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

Hispanic
A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Other/Unknown
A person of more than one Ethnicity, or whose Ethnicity is unknown.
GENERAL INFORMATION

VISION
The vision of College of Biblical Studies is to develop Christian leaders to serve our multi-ethnic community.

MISSION STATEMENT
The College of Biblical Studies-Houston is designed: 1) to provide college-level Bible education and biblically based general education for the Body of Christ, with primary focus on African-American and other ethnic minority groups; and, 2) to equip its students with a biblical worldview for ministry in and for the church and the world.

IMPLEMENTATION OF THE MISSION
To fulfill its mission, the College of Biblical Studies seeks to:
1. Provide educational opportunities to prepare men and women for Christian vocation, leadership and ministry.
2. Provide resources, services and an environment that encourages learning.
3. Recruit students from the general Christian population with primary focus on African-American and other ethnic minority groups.
4. Serve as a leadership development and resource center for churches and the Christian community-at-large.
5. Serve as a Christian influence in the greater Houston area and beyond through educational, cultural and spiritual activities.

INSTITUTIONAL GOALS OF THE MISSION
Through its curricular and related college experiences, students of the College of Biblical Studies will demonstrate:
1. Biblical and theological knowledge, recognizing Scripture as the ultimate authority for life and godliness.
2. Skills that reflect critical-thinking and problem solving ability.
3. Attitudes and values indicative of an integrated biblical worldview.
4. Sensitivity to various cultural viewpoints.
5. Skills of effective communication.

HISTORY AND CULTURE
The College of Biblical Studies-Houston (CBS) began in 1976 under the leadership of the late Dr. Ernest L. Mays, a visionary who had long felt that large segments of the urban Christian community were functioning without the benefit of biblically trained leaders. In 1979 under the guidance of a multi-racial, multi-cultural, interdenominational Board of Trustees, the Houston Bible Institute was formed and began offering college-level classes in Bible and theology. There were 65 students in the first class. The school continued in those early years, sustaining moderate growth while offering a 32-hour Bible Certificate.

Instruction has primarily always been through evening and Saturday classes so students need not leave employment and other responsibilities in order to attend classes. CBS now offers a range of weekday morning, afternoon, evening, and Saturday classes. In 1991 a new student scholarship program was introduced, course offerings were expanded, and a path toward college
accreditation was mapped. In 1996, the school was approved as a college by the Texas Higher Education Coordinating Board and added an associate’s degree to its curriculum. That same year, the name was changed from Houston Bible Institute to College of Biblical Studies – Houston. National accreditation was achieved in February 1999 through the Accrediting Association of Bible Colleges (AABC) (now the Association for Biblical Higher Education – ABHE). God's hand has remained on the school for its thirty-one year history and over 20,000 students.

CBS has historically held to a doctrinal statement that is affirmed annually by its Board of Trustees, administration and faculty. The College has a theological emphasis that is dispensational, pre-millennial, and pre-tribulation in form. Denominationally unrelated, the College routinely has student representation from 25-30 different denominations.

**ACADEMIC PROGRAMS**

CBS is a private, non-profit, non-denominational, degree-granting institution of higher education, authorized to confer degrees up to the baccalaureate level. Currently, CBS offers Bachelor of Science degrees with split majors in Biblical Studies and Christian Leadership or Biblical Counseling; an Associates degree in Biblical Studies; and a Bible Certificate in English and Spanish language. Additionally, CBS is host to the Houston extension of Dallas Theological Seminary which offers a Master of Biblical Studies, Master of Christian Education and its prestigious Master of Theology program.

**ACCREDITATION**

The College is accredited by the Association for Biblical Higher Education (ABHE), formerly the Accrediting Association of Bible Colleges (AABC), a national accrediting body recognized by the Council for Higher Education Accreditation (CHEA), the United States Department of Education, and the Texas Higher Education Coordinating Board.

**STUDENT BODY**

The CBS student body, reflective of the Body of Christ, is composed of Christian men and women of diverse ethnicity, culture and denomination. The majority are adults, attending class part-time, working full-time, and married with a family. Nearly all are serving in Christian ministry through their local church. Most have earned college credit at secular colleges and universities earlier in life and many have earned bachelors or graduate degrees. Few have had the opportunity to make a continuing in-depth, systematic study of the Scripture – and that is why they come to the College of Biblical Studies.

**FACILITIES**

The 14 acre campus, located in the Regency Square business complex of southwest Houston, has five buildings situated on 10.5 acres, with 3.5 adjoining acres yet undeveloped.

**STUDENT FINANCIAL AID**

CBS provides a variety of financial assistance such as scholarships, tuition discount and deferred payment plans to assist students in managing the costs of education.

CBS is approved by the Department of Education to administer federal Title IV funds in the FFELP loan, PLUS loan and Pell grant aid programs for qualifying associates and baccalaureate-level students. Veteran’s benefits are also available for qualifying students. Students are expected
to make satisfactory progress toward completion of their program of study and comply with all other requirements of the federal assistance program.

Financial aid may include scholarships, tuition discounts, grants, and/or loans, any of which may be awarded singly or in various combinations, but cannot exceed the cost of attendance.

**SPECIAL NOTE CONCERNING STATISTICAL DIFFERENCES BETWEEN 2008 AND 2009**

Effective in Fall 2009, the college discontinued offering the *Bible Study Methods* course as tuition free. The discontinuation of this tuition free course drastically reduced enrollment numbers and other related statistics.
STUDENT PROFILE

TOTAL STUDENT ENROLLMENT COMPARISON – 10 YEAR TREND

*Discontinued tuition free Bible Study Methods course effective fall 2009

2009 data source: ABHE 2009

NEW STUDENT ENROLLMENT – 10 YEAR TREND

*Discontinued tuition free Bible Study Methods course effective fall 2009

2009 data source: ABHE 2009
FTE Enrollment

![Bar chart showing FTE enrollment from 2002 to 2009.](image)

*Discontinued tuition free Bible Study Methods course effective fall 2009

2009 data source: SonisWeb

**FTE Enrollment by Program**

![Bar chart showing FTE enrollment by program in 2009.](image)

2009 data source: SonisWeb
ENROLLMENT BY GENDER

Female 46%
Male 54%

2009 data source: SonisWeb

ENROLLMENT BY ETHNICITY

White 23%
Black 45%
Hispanic 28%
Other 2%
Asian/Pacific 2%

2009 data source: SonisWeb
ENROLLMENT BY AGE

2009 data source: SonisWeb
ENROLLMENT BY DEGREE & GENDER

2009 data source: SonisWeb

ENROLLMENT BY DEGREE & ETHNICITY

2009 data source: SonisWeb
**Enrollment by Time of Day**

![Graph showing enrollment by time of day with data for 2009 from SonisWeb.](image)

*2009 data source: SonisWeb*

**Enrollment by Day & Time**

![Graph showing enrollment by day and time with data for 2009 from SonisWeb.](image)

*2009 data source: SonisWeb*
NEW STUDENT ENROLLMENT BY ETHNICITY & GENDER

2009 data source: ABHE 2009

NEW STUDENT ENROLLMENT BY DEGREE

2009 data source: SonisWeb
NEW STUDENT ENROLLMENT BY STATUS

[Bar chart showing enrollment by status for 2009 data source: SonisWeb]

PROGRAM COMPLETIONS BY YEAR

[Bar chart showing completions by year for 2009 data source: ABHE 2009]
**Graduates by Program by Gender**

2009 data source: SonisWeb

**Degree by Ethnicity**

2009 data source: SonisWeb
GPA Trend

*Discontinued tuition free Bible Study Methods course effective fall 2009

2009 data source: ABHE 2009

Student Ministry Involvement

2009 data source: SonisWeb
DENOMINATIONS REPRESENTED BY STUDENT BODY

2009 data source: SonisWeb
TITLE IV DISTRIBUTION – FALL 2009
Financial Aid by Type

Financial Aid by Ethnicity and Gender

2009 data source: CBS Student Financial Services

2009 data source: CBS Student Financial Services
ORGANIZATIONAL STRUCTURE

College of Biblical Studies – Houston
July 2009

Board of Trustees

- President
  - Dr. Jay Quire
- Chancellor
  - Dr. Bill Boyd

Board of Regents

- President's Cabinet Advisor Council

VP Development
- Lisa Garces
  - Major Gifts Officer
  - Database Mgmt & Development Research
    - Hal Spencer
  - Annual Giving
    - Kathleen Evans
  - Events
    - Luzmar Walker

VP Finance & Business
- Terence Jung
  - Controller
    - Betsy Ann McNair
  - Treasury Management
    - Terence Jung
  - Human Resources
    - Patricia Arbusole
  - Student Financial Services
    - Jene Gabbard

VP Institutional Effectiveness & Student Enrollment Services
- Paul Keith
  - Institutional Effectiveness
    - Dr. Beverly Lucas
  - Planning
  - Information Technology
    - Shane Booth
  - Operations
    - Terry Bryan
  - Facilities Management
  - Bookstore/Auxiliary Services
  - Safety and Security

VP Institutional Effectiveness & Student Enrollment Services
- Paul Keith
  - Student and Career Services
  - Admissions/Advising
    - Esmeralda Barrera
  - Registrar
    - Laura Hamilton
  - Student Success
    - Justin Recca

VP Student Recruitment and Marketing
- Jerry Martin
  - Marketing/Recruitment
  - Center for Continuing Studies Support
  - Communications
    - Lee Bouldin
  - Pastors Council
  - Community Relations
  - Alumni Relations

VP Academic Affairs and Academic Dean
- Dr. Joe Partle
  - Bible Chair
    - Dr. Israel Loken
  - Theology Chair
    - Dr. Israel Loken
  - Ministry Skills Chair
    - Dr. Steve Sullivan
  - Leadership Studies Chair
    - Center for Leader Development
      - Dr. Mike Ayers
  - General Education Chair
    - Chuck Carpenter
  - Faculty
FACULTY PROFILE

Faculty by Ethnicity

- White, 60%
- Hispanic, 20%
- Black, 20%
- Other, 2%

2009 data source: Academic Dean Survey, December 2009 (informal)

Faculty by Gender

- Male, 86%
- Female, 14%

2009 data source: Academic Dean Survey, December 2009 (informal)
**Faculty by Type of Position**

- Full Time, 47%
- Part Time, 53%

2009 data source: Academic Dean Survey, December 2009 (informal)

**Faculty Highest Degree Earned**

- Masters, 62%
- Double Masters, 12%
- Doctorate, 26%

2009 data source: Academic Dean Survey, December 2009 (informal)
FACULTY MINISTRY INVOLVEMENT

CBS demonstrates a strong commitment to the institution's educational mission through faculty who demonstrate scholarship and a heart for ministry. CBS full-time faculty members have significant ministry experience as well as academic qualifications. For instance, 100% of full time faculty members and 94% of adjunct faculty members have served in a staff position at a local church. Some of these ministries include: Missionary, Church pastor, Preaching Pastor, Associate Pastor, Director of Church Counseling, Coordinator of Pre-Marital Counseling, Student Ministry Pastor, Pastor of Leadership Development, Evangelism Minister, Christian Education Director, Discipleship Pastor, Worship Leader, Church Planting Pastor, Hispanic Pastor, Pastor of Assimilation, Director of Membership and Maturity, Church Consultant, Consultant for Children’s Homes, School Principal, Minister of Missions, Camp Director, Chaplain and Minister to Prisons.

STUDENT/FACULTY RATIO

<table>
<thead>
<tr>
<th>Year</th>
<th>Student : Faculty Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>2002</td>
<td>24:1</td>
</tr>
<tr>
<td>2003</td>
<td>19:1</td>
</tr>
<tr>
<td>2004</td>
<td>19:1</td>
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<td>2005</td>
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<td>2006</td>
<td>18:1</td>
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<tr>
<td>2007</td>
<td>20:1</td>
</tr>
<tr>
<td>2009</td>
<td>31:1</td>
</tr>
<tr>
<td>2009</td>
<td>12:1</td>
</tr>
</tbody>
</table>

*Discontinued tuition free Bible Study Methods course effective fall 2009

2009 data source: ABHE 2009
STAFF BY ETHNICITY

2009 data source: CBS HR Department

STAFF BY GENDER

2009 data source: CBS HR Department
RESOURCES

LIBRARY: PAPER COPIES BY YEAR

2009 data source: ABHE 2009

LIBRARY: OTHER COPIES BY YEAR

2009 data source: ABHE 2009