

MAJOR: ORGANIZATIONAL LEADERSHIP

Program Coordinator: Michale Ayers, Ph.D.

Purpose and Objectives: The Bachelor of Science degree in Organizational Leadership at CBS is designed for those pursuing exemplary Christian leadership in business, management, entrepreneurship, church, or parachurch organizations. The curriculum supports a unique philosophy that affirms the business and organizational competencies necessary for success, while challenging students to see organizations as strategic stewardships of Christian ministry. The on ground only degree program seeks to develop traits of character and competence in students and prepare them to face the challenges of leadership in an ever-changing world. Upon completion of the program, successful students will be able to:

1. Understand biblical leadership and appreciate the value of that leadership within any type of organization.
2. Develop analytical expertise and functional frameworks drawn from a broad range of managerial skills.

Graduation Requirements:

1. Successful completion of all admissions requirements including completion of high school diploma or GED
2. Minimum of 30 total hours in major at CBS
3. Minimum of 120 hours to graduate
4. Satisfactory completion of all requirements on Official Degree Plan
5. Satisfactory completion of 2 units in Christian Service Learning Program and 2 Spiritual Formation units
6. Cumulative 2.0 grade point average
7. Academic advising sessions including pre and post testing/measurements
8. Intent to Graduate Form filed by submitted deadline
9. Graduation/Diploma fee
10. No unresolved disciplinary matter, including but not limited to, student code of conduct violations, library, or financial obligation
11. Completion of exit counseling for students with Stafford or PLUS loans
12. Approval by CBS faculty
13. See Graduation Requirements for additional requirement(s) for all academic programs

MAJOR: ORGANIZATIONAL LEADERSHIP

GENERAL STUDIES	HRS	ADDITIONAL COURSES	HRS
ENGLISH 9 hours		BIBLE 21 hours	
ENGL 1301 English Composition 1	3	BIBL 1311 Pentateuch	3
ENGL 1302 English Composition 2	3	BIBL 1312 Historical Literature	3
ENGL 2312 Research and Writing	3	BIBL 1213 Wisdom Literature	2
COLLEGE PREPAREDNESS 3 hours		BIBL 1414 Prophets	4
GNED 1301 Steward Your College Experience	3	BIBL 1321 Gospels	3
SOCIAL SCIENCES 3 hours		BIBL 1322 Acts and Pauline Epistles	3
HIST 2321 Western Civilization 1 OR HIST 2322 Western Civilization 2	3	BIBL 1323 General Epistles and Revelation	3
NATURAL SCIENCE/COMPUTER 6 hours		THEOLOGY 15 hours	
BIOL 2301 Anatomy and Physiology ¹	3	THEO 1311 Introduction to Theological Method	3
COSC 1317 Introduction to Computing	3	THEO 1312 God, Christ, and Holy Spirit	3
FINE ARTS/HUMANITIES 9 hours		THEO 1313 Man, Sin, and Salvation	3
ENGL 1311 Fundamentals of Speech ²	3	THEO 1314 Angels, Church, and Prophecy	3
PHIL 2304 Introduction to Philosophy	3	THEO 3341 Apologetics	3
PHIL 3305 Christian Ethics	3	MINISTRY SKILLS 6 hours	
CHRISTIAN SERVICE 2 units		MSMN 1301 Bible Study Methods	3
MCSP 2011 Christian Service 1	1u	MSMN 2302 Foundations of Spiritual Life	3
MCSP 2012 Christian Service 2	1u	GENERAL EDUCATION ELECTIVES 3 hours	
SPIRITUAL FORMATION 2 units and 6 hours		General Education Electives	3
MSSF 3011 Spiritual Formation 1	1u	FREE ELECTIVES 6 hours	
MSSF 3012 Spiritual Formation 2	1u	Free Electives	6
MSSF 3313 Spiritual Formation 3	3	CULTURE, RACE, AND THE CHURCH 3 hours	
MSSF 4314 Spiritual Formation 4	3	GNED 2312 Culture, Race, and the Church	3

MAJOR COURSES 30 hours	HRS
ORGANIZATIONAL LEADERSHIP	
LSOL 3301 Introduction to Christian Leadership	3
LSOL 3303 Interpersonal Skills of Leadership	3
LSOL 3304 Team Leadership, Empowerment, Group Dynamics in Organizations	3
LSOL 3305 Organizational Culture and Change Processes	3
LSOL 4301 Human Resource Management	3
LSOL 4302 Financial Management for Organizations	3
LSOL 4303 Principles of Marketing	3
LSOL 4304 Project Planning and Management	3
LSOL 3306 Organizational Stewardship and Ethics	3
LSOL 4306 Applied Organizational Leadership Research Project	3

¹ ASTR 2301 Astronomy may substitute for BIOL 2301 Anatomy and Physiology

² MSMN 1303 Principles of Biblical Teaching, Expository Preaching classes, MSPM 3300-3305, and MSWM 3323 Women Teaching Women may substitute for ENGL 1311 Fundamentals of Speech. Expository Preaching classes, MSPM 3300-3305, are for men only. MSWM 3323 Women Teaching Women is for women only.

MAJOR: ORGANIZATIONAL LEADERSHIP

Suggested Sequence

Year	Fall	Spring
1	MSMN 1301 Bible Study Methods GNED 1301 Stewarding Your College Experience ENGL 1301 English Composition 1 COSC 1317 Introduction to Computing THEO 1311 Introduction to Theological Method BIBL 1311 Pentateuch	BIBL 1321 Gospels ENGL 1302 English Composition 2 THEO 1312 God, Christ, and Holy Spirit BIBL 1312 Historical Literature MSSF 3011 Spiritual Formation 1 BIBL 1213 Wisdom Literature
2	THEO 1313 Man, Sin, and Salvation HIST 2321 Western Civilization 1 or 2 BIBL 1414 Prophets ENGL 1311 Fundamentals of Speech ENGL 2312 Research and Writing MSSF 3012 Spiritual Formation 2	LSOL 3301 Introduction to Christian Leadership THEO 1314 Angels, Church, and Prophecy BIBL 1322 Acts and Pauline Epistles MSMN 2302 Foundations of Spiritual Life GNED 2312 Culture, Race, and the Church MCSP 2011 Christian Service Learning Program
3	LSOL 3303 Interpersonal Skills of Leadership LSOL 3304 Team Leadership, Empowerment, and Group Dynamics in Organizations THEO 3341 Apologetics BIBL 1323 General Epistles and Revelation MSSF 3313 Spiritual Formation 3	LSOL 3305 Organizational Culture and Change Process LSOL 4301 Human Resource Management General Education Elective BIOL 2301 Anatomy and Physiology MCSP 2012 Christian Service Learning Program 2
4	LSOL 4304 Project Planning and Management LSOL 3306 Organizational Stewardship and Ethics LSOL 4302 Financial Management for Organizations LSOL 4303 Principles of Marketing General Education Elective PHIL 2304 Introduction to Philosophy	LSOL 4306 Applied Organizational Leadership Research Project MSSF 4314 Spiritual Formation 4 Elective Elective PHIL 3305 Christian Ethics

Truth. Training. Transformation.